

Exhibit 1

Annual EEO Public File Report

KVGQ-FM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2007 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KVGQ-FM, in Mesquite, NV., and is required to be placed in the station’s public inspection file, and posted on their website.

The information contained in this report covers the time period beginning **May 31, 2012** to and including **May 31, 2013** (the “Applicable Period”).

The FCC’s 2012 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 that follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Annual EEO Public File Report

Covering the Period from May 31, 2011 to May 31, 2012

KVGQ-FM

Appendix 1: Vacancy Information

Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total No. of Interviewees From All Sources for This Position
Accounting Assistant	www.106.9theq.com	1
Street Team Member	www.106.9theq.com www.twitter.com www.facebook.com	47
On-Air Talent	www.106.9theq.com www.twitter.com www.facebook.com	0

Appendix 2: Recruitment Source Information

Recruitment Source	Total No. of Interviewees This Source Has Provided	Full- Time Positions For Which This Source Was Utilized
www.106.9theq.com	20	0
www.twitter.com	7	0
www.facebook.com	21	2

**Appendix 3: Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken by KVGQ-FM**

Exhibit 2

NARRATIVE STATEMENT

In the three years prior to filling out this application (from May 31, 2012 through May 31, 2013), Kemp Broadcasting, Inc. / KVGQ-FM has posted employment opportunities in media outlets that are accessible to a diversified pool of applicants (including newspaper, internet and radio broadcasts), making our recruitment efforts as broad and inclusive as possible. We have also been involved in Community Career Fairs which offer non-discriminatory recruitment opportunities to individuals spanning all age groups, education levels, economic demographics, races and genders. Kemp Broadcasting / KVGQ-FM also advertises to the listening audience of our station open application and interview events, held at our offices several times per year, for application opportunities of non-specific positions. We feel the diversity of our staff, composed of a variety of ages, education levels, economic backgrounds, races and genders, is reflective of our commitment to non-discriminatory hiring practices.