

Annual EEO Public File Report

KVEG-FM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2007 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KVEG-FM, in Mequite, NV., and is required to be placed in the station’s public inspection file, and posted on their website.

The information contained in this report covers the time period beginning **August 1, 2006** to and including **August 31, 2007** (the “Applicable Period”).

The FCC’s 2007 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 that follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Covering the Period from August 1, 2006 to August 31, 2007

KVEG-FM

Appendix 1: Vacancy Information

Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total No. of Interviewees From All Sources for This Position
Account Executive	www.mediarecruiter.com	6
Account Executive	www.mediarecruiter.com	2
National Sales Manager	www.mediarecruiter.com	7
Engineer	Las Vegas Review Journal	4
Engineer	www.jobs.com	5
Executive Assistant	Las Vegas Review Journal	15
Production Manager	www.jobs.com	4
Traffic Director	www.mediarecruiter.com	7

Appendix 2: Recruitment Source Information

Recruitment Source	Total No. of Interviewees This Source Has Provided	Full- Time Positions For Which This Source Was Utilized
Las Vegas Review Journal Las Vegas, NV Attn: Classified Ads Dept. Dana Goodell (702) 383-0383	15	8
www.kvegas.com	3	8

www.jobs.com	8	8
www.mediarecruiter.com	21	8
www.craigslist.com	3	8

Appendix 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KVEG-FM

1. Drive Thru Career Fair
November 8 & November 11, 2006
Career fair held in high traffic public space where local businesses participate in recruitment by having easily accessible job opportunities for the public.
2. KVEG Studios In-House Open Application and Interview Event
March 13th, 2007 from 12p-4p
Open application and interview event held in our studios. The event was advertised on our radio station and open to the public.
3. KVEG Studios In-House Open Application and Interview Event
January 8th, 2008 from 12p-4p
Open application and interview event held in our studios. The event was advertised on our radio station and open to the public.
4. Palace Station Community Career Fair
May 16th, 2007 from 12p-4p
Career fair held in high traffic public space where local businesses participate in recruitment by having easily accessible job opportunities for the public.
5. Palace Stations Community Career Fair
October 17th, 2007 from 12p-4p
Career fair held in high traffic public space where local businesses participate in recruitment by having easily accessible job opportunities for the public.